MULTIMEDIA UNIVERSITY

STUDENT ID NO

MULTIMEDIA UNIVERSITY

FINAL EXAMINATION

TRIMESTER 2, 2015/2016

BRI3814 – HUMAN RESOURCE INFORMATION SYSTEM

(All sections / Groups)

4 MARCH 2016
9.00 a.m. - 11.00 a.m.
(2 Hours)

INSTRUCTIONS TO STUDENTS

1. This question paper consists of **ONE (1)** page (excluding header page).
2. Answer **ALL** questions.
3. Marks are shown at the end of each question.

Candidates MUST answer ALL questions.

Question 1

Discuss the pros and cons for a small enterprise to outsource its human resource administrations and activities to a third party?

(20 marks)

Question 2

Start-up entrepreneurs usually have limited capital to start with so they may rely on workers from Internet platform such as Freelancers.com However the qualities of these workers varied considerably. Write suggestions on how to select workers from website such as Freelancers.com who could probably give the best value for their money for the start-up.

(20 marks)

Question 3

Discuss your view whether an employer has the right to read employees' e-mail messages and to monitor the employees' phone calls.

(20 marks)

Question 4

A local financial institution is planning to implement an internet-based HRIS system in their company. However, they are concerned about the new system's security issues. Discuss the security requirements of HRIS and provide some suggestions how to mitigate security threats.

(20 marks)

Question 5

Describe how Information Systems (IS) helps improving or upgrading employees' skills and knowledge.

(20 marks)

End of Page